



Project Labor Agreements

Project Labor Agreements (PLAs) are collectively bargained agreements that set the terms on construction projects before workers are hired. With PLAs, union contractors win more work and UA members get paid a fair wage.

Good for the UA

- PLAs mean a fair wage and good benefits on the job – that means more money in your pocket.
- PLAs expand capacity of local referral systems to recruit more workers.
- PLAs ensure a well-trained labor supply on all projects.
- PLAs maximize efficiency and minimize risks, meaning UA members get the job done safely and on time.



Good for the Community

- PLAs ensure projects are completed on time and under budget, helping local economies thrive.
- PLAs attract the highest quality workers who spend their wages locally.
- PLAs benefit from the best-in-industry UA training, meaning safer workplaces and a higher-quality finished project.
- PLAs are not just great on public projects; private sector companies like Toyota, Boeing, Inland Steel, and Arco all use PLAs with great success.

Amount of Building Trades Projects Under PLAs in 2018: \$16,117,043,000

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